Mayor Larson called the meeting to order at 7:00 p.m. Pledge of Allegiance was recited and roll showed Councilpersons DeGross, Ketola, Lee, Peterson, Sandow and Unruh were present. Also present were CT Rosenow, Chief Darwin, Attorney Lindquist, Library Director Karlson, Lynn McIntyre, Seth Hudson, Sara Hinz, Anna Mewis, Tania Nelson, Wendy Werner, Julie Lee, Tom Aebly and Carlton DeWitt.

DeGross moved and Peterson seconded a motion to approve the agenda. Voice vote carried.

Unruh moved and Ketola seconded a motion to approve the minutes of the October 18, 2021 Regular Council meeting. Voice vote carried.

Lee moved and Unruh seconded a motion to approve disbursements. Roll call vote carried with all councilpersons voting yes.

There were no Public Comments.

There was no summer rec report.

In the Library report, Director Karlson informed the council that October had 550 patron visits. Library events included presentations on the paranormal and Alzheimers, pumpkin decorating contest, Halloween party and book club. Santa is scheduled to visit on December 4th and gingerbread house decorating will happen December 18th. Karlson also informed the council that the library has been fortunate to receive several grants for the new building project from Mayo Clinic, Walmart, Bremer, St. Croix Electric and Anderson Corporation.

There was no Public Works report.

A written Police report was submitted.

There was no Clerk-Treasurer's report.

There was no Mayor's report.

In Old Business, there was no discussion on the municipal building.

In New Business, it was learned that the building was on track for partial completion by December 17th. A couple items are backordered with estimated delivery in January on the garage door and March for the partition wall in the community center. Sandow moved and DeGross seconded a motion to approve pay request #5 to Derrick Building Solutions LLC for \$410,979.50. Roll call showed all councilpersons voting yes.

Peterson moved and Unruh seconded a motion to approve Resolution 2021-09 Adopting Project Plan of Tax Incremental District #4. In discussion, Seth Hudson of Cedar Corp. explained that the TID was being created as a possible way for the City to encourage development on the old school property and potentially recoup some of the costs incurred in demolishing the building. Voice vote carried.

Unruh moved and DeGross seconded a motion to approve Resolution 2021-10 Creating Tax Incremental District #4 and Establishing Boundaries. Voice vote carried.

Ambulance Co-Directors Lee and Werner presented a proposal for the 2022 ambulance pay scale. There were many questions regarding the proposal and Peterson moved and DeGross seconded a motion to table the matter until the December meeting to have more time to look over the wage schedule. Voice vote carried.

A proposal for signage at the new building was presented by SignArt. It was noted that Rosenow also met with a representative from Graphic House, but had not received back a quote. With much discussion regarding the type of sign and cost, Unruh moved and Lee seconded a motion to table discussion until December to allow Graphic House to submit a quote for comparison. Voice vote carried.

A quote for furniture was presented from Eau Claire Business Interiors. Rosenow explained the items in the quote stating the departments would be using as much of the existing furniture as possible in the new space. Peterson moved and Ketola seconded a motion to approve spending up to \$30,000 on furniture for the offices and meeting rooms in the new building. Roll call vote showed all councilpersons voting yes.

Unruh moved and Ketola seconded a motion to use the same type of identification tags at the recycling center as are currently being used. New tags for 2022 will be mailed in the December utility bills. Voice vote carried.

In discussion regarding his burn permit application, Tom Aebly asked the council why the permit was limited to one burn. Aebly explained he had a very large amount of invasive brush to eliminate and felt he would not be able to get it all done in one day. After much discussion regarding the open burning ordinance Unruh moved and Peterson seconded a motion to approve a burn permit application for Tom Aebly to allow him to burn until the pile is gone, with the restriction that if there are complaints received, the permit would be revoked. Voice vote carried with DeGross and Sandow voting no.

Lee moved and Peterson seconded a motion to approve an Operator's License applications for Sadie L Springborn, Toby J Klein, Emily J Barker and Denisa M DeSmith. Voice vote carried.

DeGross moved and Peterson seconded a motion to enter into closed session per Wis. Stats. 19.85(1)(f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or investigation of charges against specific persons that, if discussed in public, would be likely to have substantial adverse effect on reputation of any person mentioned in such histories or data, or involved in such problems or investigations: discussion of personal information; AND per Wis. Stats. 19.85(1)(c) Compensation and Evaluation: Considering employment, promotion, compensation or performance evaluation data of any public employee subject to the jurisdiction or authority of governing body; discussion regarding employee wages. Roll call vote showed Councilpersons DeGross, Ketola, Lee, Peterson, Sandow and Unruh voting yes.

Unruh moved and DeGross seconded a motion to reconvene to open session. Roll call vote showed all councilpersons voting yes.

Peterson moved and Lee seconded a motion to approve an Operator's License application for Tania Nelson. Voice vote carried.

Unruh moved and Peterson seconded a motion to approve the 2022 salary/wage adjustments. Vote was 5-1 in favor. Motion carried.

DeGross moved and Peterson seconded a motion to adjourn. Voice vote carried.

Respectfully submitted, Shari Rosenow Clerk-Treasurer